

CFSR and Kenny A. Cross Reference

Child and Family Services Reviews		Kenny A. Consent Decree	Placement Provider Responsibilities
Outcome Measures			
Safety			
Outcome 1	Children are, first and foremost protected from abuse and neglect.		
Item 1	Timeliness of initiating investigations of reports of child maltreatment.	Outcomes 1 & 2 -- Includes expectations for the commencement and completion of investigations concerning foster care children.	Placement Provider shall communicate needs to DFCS Case Manager to ensure supportive services are established.
		Outcome 3 -- Includes expectations of face-to-face contact with foster children reported to be abused or neglected.	Placement Provider shall not use physical punishment as a means to discipline child
Item 2	Repeat maltreatment	Outcome 5 -- Includes benchmarks for reducing maltreatment of children in foster care to reach the national standard.	Placement Provider shall not use bizarre discipline or punishment.
		Outcome 6 -- Includes benchmarks for the reduction of foster homes reporting incidents of corporal punishment.	Placement Provider shall participate in therapeutic or behavior therapy as stated in child's case plan.
Outcome 2	Children are safety maintained in their homes whenever possible & appropriate.		
Item 3	Services to family to protect children) in the home & prevent removal or reentry into FC.	Outcome 4 -- Sets expectations of the national standard to be met of no more than 8.6% of all children entering custody to reenter within 12 months of the prior placement episode.	Placement Provider shall coordinate reunification services with agency in supporting birth parents by allowing for telephone contacts or visits.
Item 4	Risk assessment and safety management.	Not explicitly addressed in the Consent Decree.	Placement Provider shall assess child's need for therapy or behavior management and provide services to address.
Permanency			
Outcome1	Children have permanency and stability in their living situations.		
Item 5	Foster Care re-entries.	Outcome 4 -- Sets expectations of the national standard to be met of no more than 8.6% of all children entering custody to reenter within 12 months of the prior placement episode.	Placement Provider shall coordinate reunification services with agency in supporting birth parents by allowing for telephone contacts or visits.
Item 6	Stability of foster care placement.	Placement (Section 5) -- Ensures that the placement process secures the most appropriate placement for all children.	Placement Provider shall provide agency with all necessary information to ensure the appropriate matching of placement. Placement Provider shall request training when appropriate to deal with child specific behaviors or concerns.
		Outcome 17 -- Sets goals for children in care to have two or fewer placements during the previous 12 months in custody.	Placement Provider shall contact DFCS, request and participate in Family Team Meeting to develop plan to either sustain child in placement or to secure another appropriate placement option.
		Outcome 25 -- Sets goals for children to be in placements that are in full approval and/or licensure status.	Placement Provider shall receive training hours ongoing and complete all necessary clearances to ensure full licensing standards.
		Outcome 31 -- Sets limits on the number of children placed in a foster home.	Placement Provider shall ensure that agency is aware of any changes in the composition of their home.
Item 7	Permanency goal for child.	Outcomes 8(a) & 8(b) -- Establishes goals for the timeliness of permanency outcomes for children entering care following the consent decree.	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
		Planning (Section 4) -- Identifies points in time for case plan reviews (Outcome 27), court hearings (Outcome 28), and staffings.	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
		Outcome 15 -- Sets goals for achieving compliance with ASFA regarding the timeliness of filing TPR or documenting acceptable exceptions.	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
		Outcome 26 -- Sets goals for court orders to contain all applicable language for federal funding (IV-E).	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
		Planning (Section 4) -- Requires the assignment of a Specialized Case Manager for children in custody 18 months or more.	

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Outcome Measures			
Item 8	Reunification, guardianship, or permanent placement with relatives.	Outcome 7 -- Sets benchmarks for documentation of diligent efforts to be made to search for parents and relatives.	Placement Provider shall engage parent, relatives, and child regarding possible placement resources.
		Outcome 8(a) -- Establishes goals for the timeliness of permanency outcomes for children entering care following the consent decree.	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
Item 9	Adoption	Outcome 8(b) -- Establishes goals for the timeliness of permanency outcomes for children entering care following the consent decree.	Placement Provider shall implement services in conjunction with DFCS Permanency Goal to ensure permanency for the family as soon as possible.
		Outcome 14 -- Sets a goal of no more than 5% of adoptions finalized during a reporting period to disrupt within the subsequent 12 months.	Placement Provider shall provide services in conjunction with DFCS Case Plan to ensure services are provided to prevent re-entry.
		Planning (Section 4) -- Requires post adoption services for at least 18 months.	Placement Provider shall provide services in conjunction with DFCS Case Plan to ensure services are provided to prevent re-entry.
Item 10	Other planned permanent living arrangement	Planning (Section 4) -- Requires the assignment of a Specialized Case Manager for children in custody 18 months or more. The Specialized Case Manager is expected to ensure that adequate independent living services are being provided for all children age 14 and older.	Placement Provider shall be active in ensuring that child's has access to ILP Services by transporting, accompanying child to post-secondary schools, assisting child in completing college applications, involvement in child's education.
Outcome 2	The continuity of family relationships & connections is preserved for children.		
Item 11	Proximity of foster care placement.	Placement (Section 5) -- Ensures that the placement process secures the most appropriate placement for all children.	Placement Provider shall recruit homes in Fulton County to ensure proximity of placement of children from their birth parents.
		Outcome 19 -- Sets goals for placement of children in their own county or within a 50 mile radius of the home from which they were removed.	Placement Provider shall ensure that child is not moved to a home outside of Fulton County and that the agency is notified of all placement changes.
Item 12	Placement with siblings.	Placement (Section 5) -- Ensures that the placement process secures the most appropriate placement for all children.	Placement Provider shall request a Family Team Meeting prior to any placement move.
		Outcome 16 -- Sets goals for children in foster care to be placed with siblings.	Placement Provider shall ensure that agency has homes that can accommodate the capacity of sibling placements.
Item 13	Visiting with parents and siblings in foster care.	Outcome 21 -- Sets goals for visits between children and their parents when reunification is the goal.	Placement Provider shall assist agency in visits between children and their parents by coordinating transportation and location for visits.
		Outcome 23 -- Sets goals for visits between siblings in care.	Placement Provider shall assist agency in visits between children and their siblings by coordinating transportation and location for visits.
Item 14	Preserving connections.	Outcome 19 -- Sets goals for placement of children in their own county or within a 50 mile radius of the home from which they were removed.	Placement Provider shall involve child in social activities, religious activities whenever appropriate.
		Outcome 21 -- Sets goals for visits between children and their parents when reunification is the goal.	Placement Provider shall coordinate doctor, medical, educational appointments with children to ensure birth parents or placement resource participation.
Item 15	Relative Placement	Outcome 23 -- Sets goals for visits between siblings in care.	
		Outcome 7 -- Sets benchmarks for documentation of diligent efforts to be made to search for parents and relatives.	Placement Provider shall explore with child potential relative resources. If relative resource is identified, Placement Provider shall assist the agency in coordinating visits.
Item 16	Relationship of child in care with parents.	Outcome 21 -- Sets goals for visits between children and their parents when reunification is the goal.	Placement Provider shall allow telephone contact, visitation, and letter writing between children in care and their parents.

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Outcome Measures			
Child & Family Well-Being			
Outcome 1	Families have enhanced capacity to provide for their children's needs.		
Item 17	Needs and services of child, parents, and foster parents.	Outcome 18 -- Sets goals for children in care to have two or fewer placement case managers during the prior 12 months in custody.	Placement Provider shall request a Family Team Meeting prior to any placement move.
		Outcome 22 -- Sets expectations for contacts between case managers and caretakers.	Placement Provider shall ensure that each child has a minimum of two visits a month by provider agency's Case Manager.
		Outcome 30 -- Sets goals for children in custody to have their medical, dental, mental health, education, and other service needs met.	Placement Provider shall ensure that children receive timely routine health, dental, and mental health checks and that all recommendations made by physicians are followed.
		Planning (Section 4) -- Denotes timeframes for children entering care to have a Comprehensive Child and Family Assessment (CCFA) completed.	Placement Provider shall provide any information needed to ensure that placement needs of child is assessed appropriately.
		Planning (Section 4) -- For children entering custody, identifies timeframes, participants, and determinations to be made in Family Team Meetings (FTM), Multi-Disciplinary Team Meetings (MDT), and court reviews of case plans.	
Item 18	Child and family involvement in case planning.	Caseloads (Section 8) -- Outlines a phase in caseload reduction for CPS investigators, ongoing case managers, placement case managers, adoption case managers, and supervisors.	
		Planning (Section 4) -- For children entering custody, identifies timeframes, participants, and determinations to be made Family Team Meetings (FTM), Multi-Disciplinary Team Meetings (MDT), and court reviews of case plans.	Placement Provider shall ensure that child and their birth parents are involved in the participation of case plan or treatment plans when necessary.
Item 19	Caseworker visits with child.	Placement (Section 5) -- Establishes parameters for worker-child visitation.	Placement Provider Case Manager shall visit with child at least twice monthly.
		Outcome 20 -- Sets guidelines for contacts between case managers and children.	
Item 20	Worker visits with parents.	Not addressed in the Consent Decree.	Placement Provider shall engage birth parents on working case plans in which reunification is the goal.
Outcome 2	Children receive appropriate services to meet their educational needs.		
Item 21	Educational needs of the child.	Outcome 24 -- Sets goals for children leaving custody at 18 or older for obtaining a high school diploma or GED.	Placement Provider shall communicate with child's school on a ongoing basis to ensure child's educational needs are being met. Placement Provider shall assess educational needs for child and advocate when necessary to meet those needs.
		Outcome 30 -- Sets goals for children in custody to have their medical, dental, mental health, education, and other service needs met.	If needs are identified by Placement Provider, provider shall discuss needs with DFCS and assist in the development of a plan to address the needs.
Outcome 3	Children receive adequate services to meet their physical and mental health needs.		
Item 22	Physical health of the child.	Health Services to Children (Section 6) -- Establishes guidelines for initial screenings, follow-up treatment, periodic health screenings, and treatment	Placement Provider shall ensure that children receive timely routine health, dental, and mental health checks and that all recommendations made by physicians are followed.
		Outcome 30 -- Sets goals for children in custody to have their medical, dental, mental health, education, and other service needs met.	
Item 23	Mental/behavioral health of the child.	Health Services to Children (Section 6) -- Establishes guidelines for mental health screenings, developmental assessments, and treatment	Placement Provider shall attend and participate in child's therapeutic appts.
		Outcome 30 -- Sets goals for children in custody to have their medical, dental, mental health, education, and other service needs met.	

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Child and Family Services Reviews Outcome Measures		Kenny A. Consent Decree	Placement Provider Responsibilities
Child and Family Services Reviews Systemic Factors		Kenny A. Consent Decree	
Case Review System			
Item 25	Written Case Plan	Planning (Section 4) -- For children entering custody, identifies timeframes, participants, and determinations to be made in the following case planning processes: Family Team Meetings (FTM); Multi-Disciplinary Team Meetings (MDT); and then court reviews.	Placement Provider shall coordinate with DFCS steps and goals for child to ensure case plan goals are met.
Item 26	Periodic Reviews	Outcome 27 -- Sets goals for the completion of six-month judicial case plan reviews	Placement Provider shall attend and participate in child's court hearings or reviews.
Item 27	Permanency Hearings	Outcome 28 -- Sets goals for the completion of 12 month permanency hearings.	
Item 28	Termination of Parental Rights	Outcome 15 -- Sets goals for achieving compliance with ASFA regarding the timeliness of filing TPR or documenting acceptable exceptions.	
Item 29	Notice of Hearings and Review to Caregivers	Planning (Section 4) -- For children entering custody, guidelines are established for notifying participants for Family Team Meetings (FTM), Multi-Disciplinary Team Meetings (MDT), and court reviews.	
Staff and Provider Training			
Item 32	Initial Staff Training	Training (Section 10) -- Sets standards for testing and pre-service training.	
Item 33	Ongoing Staff Training	Training (Section 10) -- Requires 20 hours of job related ongoing professional development annually.	Placement Provider shall ensure that Case Managers are skilled and that supervisors have a minimum of BSW w/ 2 years of experience
Item 34	Foster and Adoptive Parent Training	Foster Parent Training (Section 11) -- Establishes guidelines for Foster Parent screening, licensing, and training. Outcome 25 -- Sets goals for children to be in placements that are in full approval and/or licensure status.	Placement Provider shall ensure ongoing training and licensure requirements.

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E. Service Array and Resource Development			
Item 35	Array of Services	<p>Planning (Section 4)-- Establishes expectations for the Team Meeting Processes (FTM, MDT, staffings, etc.).</p> <p>Placement (Section 5)-- Establishes guidelines for conducting needs assessments (CCFA) and providing substantially for the care of foster children.</p>	Placement Provider shall ensure that services provided to children, and foster parents are appropriate and are monitored to ensure quality.
Item 36	Service Accessibility	<p>Planning (Section 4)-- Establishes expectations for the Team Meeting Processes (FTM, MDT, staffings, etc.).</p> <p>Placement (Section 5)-- Establishes guidelines for conducting needs assessments (CCFA) and providing substantially for the care of foster children.</p>	Placement Provider shall ensure that necessary services referred for children are made accessible.
Item 37	Individualizing Services	<p>Planning (Section 4)-- Establishes expectations for the Team Meeting Processes (FTM, MDT, staffings, etc.).</p> <p>Placement (Section 5)-- Establishes guidelines for conducting needs assessments (CCFA) and providing substantially for the care of foster children.</p>	Placement Provider shall ensure that services are assessed appropriately to meet child's specific needs.
Foster and Adoptive Home Licensing, Approval, and Recruitment			
Item 41	Standards for Foster Homes and Institutions	<p>Foster Parent Training (Section 11) -- Establishes guidelines for Foster Parent screening, licensing, and training.</p> <p>Outcome 25-- Sets goals for children to be in placements that are in full approval and/or licensure status.</p>	Placement Provider shall not give approval or re-approval for a home in which there has been an incident of substantiated maltreatment, home closed as a result of a policy violation.
Item 42	Standards Applied Equally	<p>Placement (Section 5)-- Establishes the expectation that all approved foster parents (whether supervised by DFCS or private providers) receive the same reimbursement rate for a given level of service.</p> <p>Foster Parent Training (Section 11)-- Establishes guidelines for Foster Parent screening, licensing, and training.</p> <p>Outcome 25-- Sets goals for children to be in placements that are in full approval and/or licensure status.</p>	Placement Provider Foster Homes shall be under the same provisions of DFCS Provider Homes.
Item 43	Requirements for Criminal Background Checks	<p>Foster Parent Training (Section 11) -- Establishes guidelines for Foster Parent screening, licensing, and training.</p> <p>Outcome 25-- Sets goals for children to be in placements that are in full approval and/or licensure status.</p>	Placement Provider Foster Parents shall submit to criminal background check prior to becoming Foster Parents and on an ongoing basis.
Item 44	Diligent Recruitment of Foster and Adoptive Families	Not addressed in the Consent Decree.	Placement Provider shall continue to recruit homes to meet the needs of children in Fulton County.